CHANGE MANAGEMENT & TEAM BUILDING

Change Management Training is important in today's professional world as organizational change is more the norm rather than the exception. More than ever, work roles and organizations are in a state of flux with changes in structure, re-deployment, return to work, redundancy and personal crisis. Hence it is important to understand the change management process and learn some important change management tools.

Normally people work in small groups that seem to have common goals. Everymember of the group has their own aspirations, skills and attitude towards their tasks. Due to the differences in educational background, mindset and values. Therefore people are reluctant to give their full support and cooperation to their peers. This Course designed not merely to transfer skills and lessons to its participants, but to their organizations and colleagues, so that effective teamwork will become a hallmark of the area's institutions.

COURSE OBJECTIVES:

After course you should be able to :

- Understand the need for change
- Identify the change process
- Handle people resisting change
- Deal with change barriers
- Implement change effectively
- Lead people through change
- Understand the concept of teams.
- Review the key concepts of effective teams.
- Identify ways in how to synergize a team to achieve common objective.
- Sharpen skills to be better coach and motivating others.

COURSE OUTLINES :

- What is change?
- The Need for Change
- Change Process
- Handling Change
- Implementing Change
- Change Barriers
- Strategic Thinking
- Stages of Team Development
- Skills Required for Team Development
- Relationship Building & Performance Management
- Tracking the performance of the Team

COURSE DURATION :   3 Days, 6 Hours/day

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